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After much debate by business professionals, organizational conflict is now considered normal and legitimate; it may even be a positive indicator of effective organizational management. Within certain limits, conflict can be essential to productivity. This book contributes to the investigation of organizational conflict by analyzing its origins, forms, benefits, and consequences. Conflict has benefits: it may lead to solutions to problems, creativity, and innovation. In contrast, little or no conflict in organizations may

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lead to stagnation, poor decisions, and ineffectiveness. Managing Conflict in Organizations is a vigorous analysis of the rational application of conflict theory in organizations. Conflict is inevitable among humans. It is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives. Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply; when they do not share behavioral preferences regarding their joint action; or when they have different attitudes, values, beliefs, and skills. This book examines these root causes of organizational conflict and offers constructive perspectives on its consequences.

This report recommends wikis and networks as ways to improve the

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connectivity between the various actors working in conflict-prone settings. The contributors explain how the ultimate goal of enhanced connectivity is to enable local populations to prevent and mitigate conflict and help rebuild their countries.

Alcohol use disorder (AUD) is a major public health problem in the United States. The estimated 12-month and lifetime prevalence values for AUD are 13.9% and 29.1%, respectively, with approximately half of individuals with lifetime AUD having a severe disorder. AUD and its sequelae also account for significant excess mortality and cost the United States more than \$200 billion annually. Despite its high prevalence and numerous negative consequences, AUD remains undertreated. In fact, fewer than 1 in 10 individuals in the United States with a 12-month diagnosis of

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AUD receive any treatment. Nevertheless, effective and evidence-based interventions are available, and treatment is associated with reductions in the risk of relapse and AUD-associated mortality. The American Psychiatric Association Practice Guideline for the Pharmacological Treatment of Patients With Alcohol Use Disorder seeks to reduce these substantial psychosocial and public health consequences of AUD for millions of affected individuals. The guideline focuses specifically on evidence-based pharmacological treatments for AUD in outpatient settings and includes additional information on assessment and treatment planning, which are an integral part of using pharmacotherapy to treat AUD. In addition to reviewing the available evidence on the use of AUD pharmacotherapy, the guideline offers clear, concise, and actionable recommendation statements, each of which is given a rating that

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reflects the level of confidence that potential benefits of an intervention outweigh potential harms. The guideline provides guidance on implementing these recommendations into clinical practice, with the goal of improving quality of care and treatment outcomes of AUD.

This book makes a case for a multidisciplinary and transdisciplinary approach to energy research—one that brings more of the social sciences to bear. Featuring eight studies from across the spectrum of the social sciences, each applying multiple disciplines to one or more energy-related problems, the book demonstrates the strong analytical and policy-making potential of such a broadened perspective. Case studies include: energy transitions of households in developing countries, the ‘curse of oil’, politics and visions for

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renewables, economics and ethics in emissions trading, and carbon capture and storage.

Healthcare decision makers in search of reliable information that compares health interventions increasingly turn to systematic reviews for the best summary of the evidence. Systematic reviews identify, select, assess, and synthesize the findings of similar but separate studies, and can help clarify what is known and not known about the potential benefits and harms of drugs, devices, and other healthcare services. Systematic reviews can be helpful for clinicians who want to integrate research findings into their daily practices, for patients to make well-informed choices about their own care, for professional medical societies and other organizations that develop clinical practice guidelines. Too often systematic reviews are of

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uncertain or poor quality. There are no universally accepted standards for developing systematic reviews leading to variability in how conflicts of interest and biases are handled, how evidence is appraised, and the overall scientific rigor of the process. In *Finding What Works in Health Care* the Institute of Medicine (IOM) recommends 21 standards for developing high-quality systematic reviews of comparative effectiveness research. The standards address the entire systematic review process from the initial steps of formulating the topic and building the review team to producing a detailed final report that synthesizes what the evidence shows and where knowledge gaps remain. *Finding What Works in Health Care* also proposes a framework for improving the quality of the science underpinning systematic reviews. This book will serve as a vital resource for both sponsors and producers of systematic reviews of

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comparative effectiveness research.

This book is open access under a CC BY 4.0 license This open access book discusses political, economic, social, and humanitarian challenges that influence both how people deal with their past and how they build their identities in contemporary Europe. Ongoing debates on migration, on local, national, inter- and transnational levels, prove that it is a divisive issue with regards to understanding European integration and identity. At the same time, the European Union increasingly invests in projects related to European heritage, museums, and cultural memory networks, while having to take dissonant heritages into account. These processes in their combination offer an interesting dynamic and form the complex puzzle that poses challenging questions for anyone involved in

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academic research, heritage practices, and policy debates. With this puzzle at its core, this book explicitly focuses on slippery and transforming notions of Europe and critically discusses ongoing and transforming power structures of heritage and memory in today's Europe. The book combines theoretical and methodological contributions to the debates on European heritage and memory studies and in-depth analyses of empirical case studies. Its main aim is to bring research fields concerning memory and heritage into a closer dialogue and thus explore the cultural and political dynamics of contemporary Europe. Tuuli Lähdesmäki is Adjunct Professor/Docent of Art History and Senior Researcher in the Department of Music, Art and Culture Studies at the University of Jyväskylä, Finland. Luisa Passerini is Professor Emerita of History in the Department of History and Civilization at the European

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University Institute, Italy. She was formerly Professor in Cultural History, Department of History at the University of Turin, Italy. Sigrid Kaasik-Krogerus is Postdoctoral Researcher in the Department of Music, Art and Culture Studies at the University of Jyväskylä, Finland. Iris van Huis (PhD) is Lecturer in Interdisciplinary Social Sciences, Faculty of Social and Behavioural Sciences at the University of Amsterdam, the Netherlands.

This book constitutes the thoroughly refereed proceedings of the 46th International Conference on Objects, Components, Models and Patterns, TOOLS EUROPE 2008, held in Zurich, Switzerland, in June/July 2008. The 21 papers presented in this book were carefully reviewed and selected from 58 submissions. TOOLS played a major role in the spread of object-oriented and component technologies. It

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has now broadened its scope beyond the original topics of object technology and component-based development to encompass all modern, practical approaches to software development. At the same time, TOOLS kept its traditional spirit of technical excellence, its acclaimed focus on practicality, its well-proven combination of theory and applications, and its reliance on the best experts from academia and industry.

The authors consider vortex methods as a method for the direct numerical simulation of incompressible viscous flows. Vortex methods offer an alternative to finite difference and spectral methods for high resolution numerical solutions.

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Psychiatric Association Practice Guideline for the Pharmacological Treatment of Patients With Alcohol Use Disorder Tackling Long-Term Global Energy Problems Finding What Works in Health Care Dissonant Heritages and Memories in Contemporary Europe Objects, Components, Models and Patterns Vortex Methods TechniUM +. Probability and Computing War and Peace in International Rivalry A Crucial Link Big Money Crime World Economic Outlook, April 2019 Cyber-Physical Systems of Systems Biochar for Environmental Management Globalization, Armed Conflicts and Security Climate Change, Security Risks and Conflict Reduction in Africa The Causes of Instability in Nigeria and Implications for the United States (Enlarged Edition)
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