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After having a frank conversation with the UE and clarifying goals and roles, some will self-correct. However, a UE's internal focus and drive to fix the problem may need some help. That's where coaching comes in. COACHING is a powerful management tool that helps the coachee see the impact of his behavior and then take action to change that behavior. Coaching will make a huge impact on both your relationship with your UE and your UE's career.

~~How to Manage Unmanageable Employees | HuffPost~~

5 Strategies for Managing Unmanageable Employees 1. Set firm, written expectations.. Be clear in the early stages of your relationship that there are some things that... 2. Prioritize your requests.. If you know your employee is going to resist at least some of your requests or directions,... 3. ...

~~5 Strategies for Managing Unmanageable Employees~~

In Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams, Mickey W. Mantle and Ron Lichty answer that persistent question with a simple observation: You first must make programmers and software teams manageable. That is, you need to begin by understanding your people—how to hire them, motivate them, and

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Lead them to develop and deliver great products.

~~Managing the Unmanageable: Rules, Tools, and Insights for ...~~

Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams by Mickey Mantle and Ron Lichty (Addison Wesley) Managing the Unmanageable: The Book Other-Language Editions Chinese Traditional Chinese Simplified Korean (in progress)

~~Managing the Unmanageable: The Book~~
Buy Managing the Unmanageable: How to Motivate Even the Most Unruly Employee by Anne Loehr (2011-07-15) by (ISBN:) from Amazon's Book Store. Everyday low prices and free delivery on eligible orders.

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How to approach The Victim: The manager must clearly define accountability. Be really clear about what the person should be doing, the quality of the work that should be delivered and the time in...

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Strategize a Solution to Resolve Your Unmanageable Challenge ; Your Workplace Challenge: Articulate, Clarify, and Evaluate. Identify Specific Challenges You Are

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~~Managing the "Unmanageable": Tough People, Tough Situations~~

This 10 Lesson (10 hour) on-line video course, Managing Software People and Teams LiveLessons, is based upon the Addison Wesley book Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams, by Mickey W. Mantle and Ron Lichty. Mickey and Ron have distilled the book's most important insights and created this on-line workshop for software development managers

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This one- to two-day master workshop,

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~~Managing Software People and Teams~~, is based upon material from ~~Managing the Unmanageable~~. Mickey and Ron have distilled the book's most important insights and created this workshop for software development managers, software team leads, programmers who aspire to become managers, project managers, and those who manage departments of programmers – as well as other managers, directors, and C-level executives who rely on programmers to deliver projects ...

~~Managing the Unmanageable: The Class~~

Much of what we do, together, is writing - from our book (~~Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams~~, now in its second edition), to a plethora of articles, to video training, ~~LiveLessons: Managing Software People and Teams~~.

~~Managing the Unmanageable: Talks, Excerpts, Interviews ...~~

After your client understands everything, ask for written approval (email is okay). Make sure they understand that you will start working as soon as they send approval, and that any changes after that will be considered extra work (which means extra cost). 3. Decide On How Many Feedback Iterations Are In Scope.

~~Managing The Unmanageable: (Or) How To Avoid Scope Creep ...~~

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Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams by Mickey W. Mantle and Ron Lichty Addison Wesley, publishers

~~Managing the Unmanageable: The Book~~

The book Managing the Unmanageable by Mickey W. Mantle and Ron Lichty provides rules, tools, and insights to manage programmers and teams. It explores how to hire and develop programmers, onboard...

~~Q&A on the Book Managing the Unmanageable~~

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